

City of Lodi
Finance & Human Resources Committee
Minutes of August 10, 2022

1. Call to Order.

Chair Stevenson called the meeting to order at 5:02 PM.

Committee Members Present: Rich Stevenson, Nick Strasser, Eric Hansen, Peter Tonn, Mike Goethel, Tim Ripp (virtual)

Staff Present: Sandy Bloechl, Brenda Ayers, Jennifer Sweeney (virtual), Terry Weter

2. Virtual Etiquette Announcement.

3. Public Input

4. Approval of Minutes from July 12, 2022

MOTION (Hansen, Goethel) Approval of Minutes from July 12, 2022.

Aye: Tonn, Strasser, Ripp, Goethel, Stevenson, Hansen. **Motion carried.**

5. Financials

6. Discussion and Possible Recommendation Regarding a Family Leave Policy

Sweeney explained that her and Ayers attended a webinar regarding the difficulties in hiring and/or retaining employees. Sweeney answered questions from Hansen and Stevenson explaining that this policy doesn't want to lock in how they will be using time off and have flexibility with each person. The unique item is the 480 hours of paid leave when most are 240 hours. Short term disability policies are available, but not by the city. Stevenson did reach out to a law firm and they commented that it was a solid policy. Sweeney also pointed out that daycare is an issue in our area. Tonn would like information regarding the rate (100%, 80%) entities around us are doing. Sweeney gave examples of municipalities and all were at full pay along with random places around the country. Hansen suggests having something in place a little more cost effective and adjust. Suggested to bring policy back with lower hours. Chart of who is doing what in the state of WI regarding this issue. How is this being used in places that have adopted this policy. Bring this back to next month's meeting.

7. Discussion and Possible Recommendation Regarding Assessment Services

Ayers explained Milde Appraisal going out of business end of 2022. Recommend to see what Assessment Services would charge for a reassessment. Ayers recommends trying them out a year. Check with municipalities who have used this provider.

MOTION (Stevenson, Hansen) Recommending to Council with further discussion with references from other municipalities. Aye: Ripp, Goethel, Stevenson, Strasser, Tonn, Hansen. Nay: (0) **Motion carried.**

8. 2023 Budget

Ayers explained the process for 2023 budgeting. It was suggested EMS & Fire Commission reps should report back before it is presented.

9. Administrator Report

See attached

10. Next Meeting Date. The next meeting is Tuesday, September 13th at 5:00 p.m. and Agenda Items

11. Adjourn. MOTION (Strasser, Ripp) to adjourn at 6:35 p.m. Voice vote – all Ayes. **Motion carried.**

Minutes by Sandy Bloechl, Accounting Manager/Treasurer

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