

RESOLUTION 19-02

Adjusting City Employee Pay Based on Longevity in a Current Position

WHEREAS, the City of Lodi and Lodi Utilities (Lodi) together intend to maintain fair and equitable compensation relationships within the organization; and

WHEREAS, Lodi conducted a market study in 2018 that increased the minimum salary of certain employee positions per Resolution 18-40; and

WHEREAS, original longevity increases initially applied to the compensation system were not maintained in the most recent market study; and

WHEREAS, Lodi’s intention is to acknowledge employee longevity in positions where appropriate; and

WHEREAS, the Finance and Human Resources Committee recommends approval of increases for certain employees based upon a longevity calculation of a 1.00% increase per year of service in their current position, rounded down to the nearest \$100.00, with a maximum increase of \$3,000.00.

NOW, THEREFORE BE IT RESOLVED that the following one-time longevity increases shall take effect the first pay period in January, 2019 based upon the listed current employee’s base salary:

POSITION	PROPOSED INCREASE TO CURRENT EMPLOYEE BASE SALARY
Equipment Operator	\$1,500.00
Equipment Operator/ Certified Pool Tech	\$3,000.00
Water Operator	\$2,600.00
Wastewater Operator	\$3,000.00
Wastewater Lead Operator	\$2,400.00
Police Chief	\$2,900.00

Adopted by the Common Council of Lodi, Wisconsin this 2nd day of January, 2019 on a roll call vote:

James W. Ness, Mayor

Attest: _____
Dawn A. Collins, City Clerk